



**Meeting Minutes
Board of Directors Quarterly Strategic Planning Meeting
May 15, 2018**

A meeting of the Lynchburg Regional SHRM Board of Directors was held May 15, 2018 at the Lynchburg Hillcats Stadium, 3180 Fort Ave, Lynchburg, VA 24501. Jim Burns, PHR, SHRM-CP called the meeting to order at 5:45 p.m.

Board Members present: Jim Burns, PHR, SHRM-CP; Paul Kopack, SPHR, HCS, SHRM-SCP; Connie Burnette, PHR, SHRM-CP; Caitlin King, SPHR, SHRM-SCP; Nate Mahanes, Opal Smith, Karen Jordan, David Barney, and Lauren Metz.

The meeting minutes from the March Quarterly Strategic Meeting were approved as distributed.

The Board decided to cancel the May Board of Directors meeting due to scheduling conflicts. Everyone was reminded that the June Board of Directors meeting is June 29th.

The Board immediately began discussing succession planning. There was much discussion on the new position of "College Relations Chair" that the Board would like to add during the next term. It was suggested that this position possibly be a Committee Director, as opposed to a Board Director. This will be researched to ensure we are in compliance with the Chapter's By-Laws. The Board agreed that this position should be added as quickly as possible to get someone in place by the time Fall Semester begins. Jim will announce to members at the June Chapter Meeting that this "College Relations Chair" will be available to fill immediately and to please see a Board member if anyone has interested in serving in that position.

Board members then discussed various members that have already expressed interested in joining the Board of Directors in January 2019.

Next, Jim reminded the Board that the State Council Meeting and event will take place in Lynchburg in October 2018. The Board will focus on the LRSHRM contributions to that event during the next Board of Directors Meeting.

Jim adjourned the meeting at 7:15 p.m.

Lauren Metz
Secretary