



**Meeting Minutes  
Board of Directors Meeting  
April 24, 2020**

A meeting of the Lynchburg Regional SHRM Board of Directors was held April 24, 2020 via a teleconference. Paul Kopack, SPHR, SHRM-SCP called the meeting to order at 7:34 a.m.

Board Members present: Paul Kopack, SPHR, SHRM-SCP; Caitlin King, SPHR, SHRM-SCP; Lauren Anderson, SHRM-CP; David Brandt, SHRM-CP, Travis Griffin, Francie Dye, Lisa Gordon, SHRM-SCP, and Nate Mahanes.

Nate motioned to approve the March Board of Directors Meeting Minutes, David seconded, and the Board approved.

Director Reports

Financial – David reported the net income is \$3,267.20. He confirmed all scholarship money has been distributed and the Chapter received a reimbursement for Paul's state conference registration and hotel room deposit. David suggested that the Board keep in mind potential financial impacts due to Covid-19 when making the 2021 budget.

Legislative – Lisa reported the government is currently voting on a fourth stimulus program.

Membership – Nate reported the Chapter currently has 119 professional, 8 student, and 3 pending professional members. He also stated the Chapter has received the first 1<sup>st</sup> Quarter Membership Report from SHRM National. He confirmed that as of March 2020 the Chapter has 138 active members and in December 2019 it was 121 active members.

Public Relations – Nate stated he has been posting all Covid-19 related resources directly under the link on the homepage for easy access for members.

College Relations – Travis confirmed all scholarship recipient members have received their funds and are very thankful. He told them they would be invited to the next in-person Chapter meeting to be recognized.

Professional Development – Nate reported on behalf of Francie that she has asked the June presenters to transition their presentation to a virtual meeting if possible. The May Diversity event being coordinated by the Lynchburg Business Alliance is waiting on HRCI certification. Francie mentioned there are multiple months available for sponsorship for anyone interested.

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The Board thanked Caitlin for submitting the Excel Award Application and all agreed Rachel Tobin has been doing a great job hosting virtual events for networking among members.

The Board then discussed upcoming virtual events that the Chapter has scheduled and/or promoted.

Nate suggested that the Board start notifying members of the venue change starting in July to give them as much advanced notice as possible.

Nate informed the Board of a possible meeting presenter he has been in contact with.

Paul adjourned the meeting at 7:57 am.

Lauren Anderson

Secretary