



**Meeting Minutes
Board of Directors Meeting
March 29, 2019**

A meeting of the Lynchburg Regional SHRM Board of Directors meeting was held March 29, 2019 at the Kirkley Hotel and Conference Center, 2900 Candler's Mountain Road. Paul Kopack, SPHR, HCS, SHRM-SCP called the meeting to order at 7:30 a.m.

Board Members present: Paul Kopack, SPHR, HCS, SHRM-SCP; Caitlin King, SPHR, SHRM-SCP; Jim Burns, PHR, SHRM-CP; Lauren Metz, SHRM-CP; Francie Dye, David Brandt, Lisa Gordon, and Nate Mahanes.

Nate motioned to approve February Board of Directors meeting minutes, Francie seconded, and the Board approved.

Director Reports

Financial: David prompted discussion on the need to look more closely into the PayPal options and fees. The Board approved to make a \$300 donation to the "Champions of Disability" event. The checking account balance is \$20,672.44 as of March 29, 2019.

Legislative: Lisa reminded everyone that the Paycheck Fairness Act was passed in the House but is expected to stall in the Senate. In TX the ACA was considered unconstitutional and expect it to go to Supreme Court. EEO-1 reports are not due until May 31, 2019 now due to the Wage Information requirement.

Programs: Francie indicated the Chapter Meeting follow up survey responses were very positive and some people who didn't attend the meeting still completed the survey. Francie confirmed she has found a speaker for "Total Rewards" to present in the June meeting and the Board agreed to move forward with that topic. She also asked about booking Wood Rogers to present on "Drug Testing" in the August meeting. Last, Francie proposed that Jeff Lutrell presents at the October meeting, focusing on "Inclusion." The Board agreed to move forward with that topic and make that Chapter Meeting a breakfast event. Paul will confirm the breakfast meeting timeframe with Kirkley. The Board discussed the December meeting also possibly being a breakfast event.

The Board then transitioned into Scholarship applications.

There were two applicants for the Certification scholarship. Francie Dye and Lauren Metz abstained from voting for the Certification Scholarship. The Board voted to award the Xavier

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Cox scholarship to Lauren Metz and the second additional Certification Scholarship is awarded to Jon Williams.

There were eight Student Scholarship applicants. The Board voted to award one Student Scholarship each to Jonathan Gonzalez and Hannah Keene.

Paul will contact Rachel to notify her of the Scholarship recipients so they can hopefully attend the April Chapter Meeting to be recognized.

Nate reported that we have had a lot of recent social media interactions through Facebook. He also will mention the opportunity to volunteer for Day of Caring with LRSHRM again at the April Chapter meeting.

The Board agreed that the focus of the next Quarterly Strategic Meeting will be refining the Scholarship Process and Paul will invite Rachel to attend and provide additional input.

Paul adjourned the meeting at 9:00 am.

Lauren Metz
Secretary