



Lynchburg Regional SHRM Inc. / National SHRM Dual Membership

Frequently Asked Questions

Q: When does the dual membership partnership between LRSHRM and National SHRM take effect?

- April 27, 2021

Q: How does National SHRM and LRSHRM identify me?

- Both your National and LRSHRM memberships will identify you by your email address. It will be important for you to ensure your email address is the same with both National SHRM and LRSHRM.

Q: How will I pay for my membership?

- As of April 27, 2021 all members will now pay for their national membership and local membership in one transaction through National SHRM at www.shrm.org.

Q: How much will the total membership transaction cost me?

- Effective April 27, 2021 LRSHRM dues will be \$60. National SHRM dues remain at \$219, making the total cost \$279 for both organizations.

Q: What if my National SHRM and LRSHRM membership expire at different times?

- It is our goal to align your National and LRSHRM memberships to renew and expire on the same date. Current LRSHRM members will not be invoiced for 2021 Chapter membership and will simply renew when it is time for annual renewal of their SHRM membership. Until April 27, 2021 those joining the Chapter for the first time will be billed the \$60 membership fee and will renew again at the time of their annual SHRM renewal at a prorated amount for Chapter dues (if applicable).

Q: I am already a member of National SHRM. What can the Lynchburg Regional chapter offer me in addition to my National SHRM membership?

- Being a local chapter member provides you with a local networking resource. You have the benefit of meeting other local professionals who are facing the same challenges that you are and can assist you with answers to your questions. You will receive invitations to LRSHRM's monthly chapter meetings, webinars, seminars and professional development opportunities. The majority of our programs have been approved for HRCI and SHRM certification credits, and we typically host 13-15 events throughout the year. Additionally, there are leadership and volunteer opportunities to assist in your professional development and to give back to the HR community.

Q: Why should I join National SHRM when LRSHRM gives me all I need?

- National SHRM membership is and has been a requirement of having a LRSHRM membership. The National SHRM membership offers many resources to save whomever manages the HR function time and money as they strive to stay compliant and create a great workplace for their organizations. SHRM has an Ask an Advisor service, offering personalized advice on specific HR questions or challenges, how-to guides, sample policies, job descriptions and interview questions, and more. SHRM members also get discounts on many professional, personal and travel services plus HR labor law posters, employee handbook builders, and much more.

Q: Why is LRSHRM a 100% chapter and how does it benefit me as a member?

- As part of SHRM's newly adopted mission statement, we are looking to align ourselves fully with National SHRM in maximizing our member's access to the SHRM Competency model.
- LRSHRM will now have access to nationally recognized speakers and higher level local educational programs.
- Via our alignment with National SHRM, credibility and strength in numbers increases our effectiveness to represent HR professionals with grassroots efforts at the legislative level.
- Streamlined pathway to receive the benefits of a national organization combined with a local perspective and presence.
- Educational programs and services focused on the SHRM Competency Model so you can more quickly advance in your career.

Q: What are the differences between National SHRM and LRSHRM?

The Society for Human Resources Management (SHRM), is a global professional society.

- **National SHRM's** mission: SHRM provides education, thought leadership, certification, community and advocacy to enhance the practice of human resource management and the effectiveness of HR professionals in the organizations and communities they serve.
- **LRSHRM:** The Lynchburg Regional Society for Human Resources Management Inc. (LRSHRM) is a local, SHRM-affiliated chapter whose service area encompasses the city of Lynchburg and Amherst, Appomattox, Bedford, and Campbell counties.

LRSHRM serves its members and the community by connecting • learning • growing through:

- Networking events that promote meaningful, long-lasting professional relationships and career growth;
- Broad-based, superior quality programs on relevant and emerging topics;
- Opportunities to develop as impactful business and volunteer leaders;
- Support and advancement of human resources practitioners as vital strategic partners for organizations.

Q: Can I belong to more than one local chapter at a time?

- Yes, you can belong to more than one local chapter. However, only your primary chapter will be affiliated (or linked back to) SHRM. Please consider designating LRSHRM as your primary chapter.

Learn more about the benefits of membership with Lynchburg Regional SHRM at:

<https://lrshrm.shrm.org>