

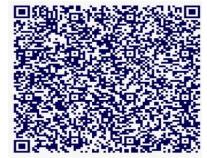


LRSHRM VISION To be the leader of the regional HR community. **MISSION** Building stronger workplaces by connecting, educating, and empowering HR and business professionals.

Mentoring Program 2025



Mentee Applications Due February 28, 2025



<u>February</u>	<u>March</u>	<u>April</u>	<u>May</u>	<u>June</u>	<u>July</u>	<u>August</u>	<u>September</u>
Applications	Kick off	1:1 &	1:1 &	1:1 &	1:1 &	1:1 &	Wrap up
due Feb 28 th	lunch &	Mentee	Profs	Mentee	Profs	Mentee	lunch &
	1:1	Networking	lunch	Networking	lunch	Networking	Survey

PROGRAM OVERVIEW

The program is designed to foster professional connections and mentorship for HR professionals. Mentees will receive advice, guidance, coaching, and mentoring in a supportive environment.

- Monthly mentor/mentee meetings and group events provide opportunities for networking.
- Both mentors and mentees must be members in good standing with LRSHRM and SHRM.
- Ideal participants are collaborative, self-motivated, and committed to program requirements.
- Mentees should hold HR-related positions and desire personal and professional growth.
- Mentors should have at least 5 years of HR leadership experience and a compassionate approach to professional development.

EXPECTATIONS PROGRAM

- 1. Open and safe communication between mentee, mentor, and program leadership
- 2. Attend program meetings and events; Accountability and follow through for all involved
- 3. Mutual respect/trustworthy, without judgement; Open-minded, positive interactions
- 4. Scheduling flexibility & respect of other's time and privacy
- 5. Report issues, disagreements, changes, or suggestions to Program Chair or Chapter President

EXPECTATIONS MENTORS

- 1. Provide overall support, guidance, and serve as a role model/confidant to mentees
- 2. Assist in career development and navigation, sharing advice/information as appropriate
- 3. Introduce mentees to professional contacts to build their network

EXPECTATIONS MENTEE

- 1. Be proactive, take initiative, seek feedback
- 2. Be responsive, reachable, and follow through
- 3. Be receptive, listen to mentor's feedback/advice openly and discuss your thoughts

APPLICATION DEADLINE - FEBRUARY 28th,2025