



**Meeting Minutes
Board of Directors Meeting
March 4, 2021**

A meeting of the Lynchburg Regional SHRM Board of Directors was held March 4, 2021 remotely via zoom. Caitlin King, SPHR, SHRM-SCP called the meeting to order at 12:04 pm.

Board Members present: Caitlin King, SPHR, SHRM-SCP; Lauren Anderson, SHRM-CP; Andrea Cook, SHRM-CP; Nickcole Maynard-Errami, SHRM-CP; Terry Maddox, SHRM-CP; David Brandt, SHRM-CP; and College Relations Chair Travis Griffin.

David Brandt motioned to approve the February Board of Directors meeting minutes, Lauren Anderson seconded, and the Board approved.

Director Reports

Financial: Terry gave a financial report and reported the current checking account balance is \$29,045.11.

Legislative: There were no updates for legislative since the last meeting.

Membership: There were no updates for membership since the last meeting.

Professional Development: Andrea provided her report and discussed upcoming events. The Board agreed with the speakers and topics Andrea proposed for future meetings. The Board discussed that sessions can be recorded going forward via the LRSHRM Zoom account. Andrea discussed the survey responses from the February chapter meeting.

Public Relations: Lauren reported on public relations and an investment of \$600 for posting information.

College Relations: Travis discussed that there was only one applicant for the professional scholarship and three applicants for the student scholarship. It was agreed to extend the deadline to March 12, 2021.

Caitlin discussed new business. The National Dues alignment project is scheduled to roll out on April 1, 2021.

Caitlin discussed the interest in the newly added chair position on the LRSHRM Board to champion funding for the SHRM Foundation. She will reach out as three people have expressed some interest.

Paul discussed that LRSHRM does not have a Certification chair, and it could be something to be considered in the future.

Caitlin advised that the insurance premium went up by \$1000 with the current provider, Scott Insurance, for the same policy. The increase will be paid, and requests for proposals can be discussed for new year.

Caitlin discussed reviewing the bylaws in Quarter One.

Caitlin adjourned the meeting at 12:40 pm.

Nickcole Maynard-Errami
Secretary